

The regular meeting of the Board of Trustees of the Bacon Memorial District Library was held at the Library on **Monday, December 8, 2025 @ 4:00 p.m.**

PRESENT: Members: Kenneth Bearden  
Carolyn Harris  
Genevieve Simpson  
Natalie Zasadny  
Library Director: Laura Gramlich  
Administrative Assistant: Joann Hedger  
Excused: Paula Neuman

- I. The regular meeting was called to order at 4:00 p.m. by Vice President Bearden.
- II. **MINUTES** Motion to approve the minutes from the November 10, 2025 regular board meeting moved by Genevieve Simpson, seconded by Natalie Zasadny.  
Without exception, roll attached
- III. **HEARING OF THE PUBLIC** No comments were made.
- IV. **REPORTS** Genevieve Simpson made a motion to accept the Director's and staff reports, seconded by Natalie Zasadny.  
Without exception, roll attached
- V. **UNFINISHED BUSINESS**
  - A. **Renovation of the Main Library** Laura shared that abatement is currently taking place where the former circulation desk was located. Shaw has additional work to do in the multipurpose room and the hallway that is hard to do with people in the building. There was discussion about closing the library around the holidays, so that this work can be completed. The staff would need the day before Christmas Eve to clean out the multipurpose room and prepare for this work to take place. **Genevieve Simpson made a motion to close the library from December 23 through January 4 so that needed renovation work can take place. Staff will be paid for their regular hours worked during the closure. Natalie Zasadny seconded.**  
**AYES: Bearden, Harris, Simpson, Zasadny      NAYS: none**  
**Motion passed**

**VI. NEW BUSINESS**

**A. Donation – Children’s Area** Laura informed the Board that she received an inquiry from someone about making a \$10,000.00 memorial donation to the library with the stipulation that it be used for something fun in the children’s area. Laura turned this request over to MCD who sent her concept art for an idea that they have.

**Genevieve Simpson made a motion to accept the proposed donation with the requested stipulation. Natalie Zasadny seconded.**

**AYES: Bearden, Harris, Simpson, Zasadny      NAYS: none**

**Motion passed**

**VII. BOARD MEMBER CONCERNS    None**

**VIII. FINANCIAL REPORTS** Genevieve Simpson made a motion to approve expenditures of \$81,398.56 representing pay roll, checks written and bank debits from November 6- December 3, 2025. Natalie Zasadny seconded.

**AYES: Bearden, Harris, Simpson, Zasadny      NAYS: none**

**Motion passed**

**IX. COMMUNICATIONS    None**

**X. ADJOURNMENT**

**Genevieve Simpson made a motion to adjourn the meeting, Natalie Zasadny seconded. Meeting adjourned at 4:20 p.m.**

**Next meeting to take place Monday, January 12, 2025; 4:00 p.m.**

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Joann Hedger,  
For Genevieve Simpson, Secretary  
December 8, 2025