



Board of Trustees
Kenneth A. Bearden
Carolyn A. Harris
Maria L. Lanstra
Paula E. Neuman
Genevieve L. Simpson
Library Director
Laura Gramlich

The regular meeting of the Board of Trustees of the Bacon Memorial District Library was held at the Library on **Monday, February 10, 2025 @ 4:00 p.m.**

PRESENT: Members: Kenneth Bearden
Carolyn Harris
Maria Lanstra
Paula Neuman
Genevieve Simpson
Library Director: Laura Gramlich
Administrative Assistant: Joann Hedger

- I. The regular meeting was called to order at 4:00 p.m. by President Bearden
- II. **MINUTES** Motion to approve the minutes from the January 13, 2025 regular board meeting moved by Maria Lanstra, seconded by Genevieve Simpson.
Without exception, roll attached
- III. **HEARING OF THE PUBLIC** No comments were made.
- IV. **REPORTS** Maria Lanstra made a motion to accept the Director's and staff reports, seconded by Genevieve Simpson.
Without exception, roll attached
- V. **UNFINISHED BUSINESS**
 - A. **Renovation of the Main Library** MCD architects let Shaw Construction know that they were selected by the Board as construction manager. MCD is continuing to work on the design development phase of the project.
 - B. **Penal Fines** The Library of Michigan sent a letter to Wayne County libraries that they will no longer be involved in trying to reach a settlement. Grosse Pointe's attorney is willing to work with multiple underpaid libraries as a group to work towards a settlement. **Maria Lanstra made a motion to sign on to the proposal from Fausone and Grysko and join with other underpaid libraries to work towards a settlement. Genevieve Simpson seconded.**
AYES: Bearden, Harris, Lanstra, Neuman, Simpson NAYS: none
Motion passed

- C. **Power Outage** Laura received the quote from Schindler – the door drives need to be upgraded in both doors at a cost of \$15,500.00.
Maria Lanstra made a motion to approve Schindler’s quote of \$15,500.00 to repair both door drives. Genevieve Simpson seconded.
AYES: Bearden, Harris, Lanstra, Neuman, Simpson NAYS: none
Motion passed

VI. **NEW BUSINESS**

- A. **CD Coming Due**
Maria Lanstra made a motion to roll over the CD coming due on February 28th into another 9 month CD. Genevieve Simpson seconded.
AYES: Bearden, Harris, Lanstra, Neuman, Simpson NAYS: none
Motion passed
- B. **Annual Report FY 2023-24**
- C. **Personnel Policy 4.4-Leave days** There was discussion of possible changes to the policy and it was decided to table it for a future meeting.

VIII. **BOARD MEMBER CONCERNS** None

IX. **FINANCIAL REPORTS**

- A. Maria Lanstra made a motion to approve expenditures of \$112,013.69 representing pay roll, checks written and bank debits from January 9-February 5, 2025. Genevieve Simpson seconded.
AYES: Bearden, Harris, Lanstra, Neuman, Simpson NAYS: none
Motion passed

X. **COMMUNICATIONS** None

XI. **ADJOURNMENT**

Maria Lanstra made a motion to adjourn the meeting, Genevieve Simpson seconded. Meeting adjourned at 4:40 p.m.

Next meeting to take place Monday, March 10, 2025; 4:00 p.m.

Joann Hedger,
For Paula Neuman, Secretary
February 10, 2025