

The regular meeting of the Board of Trustees of the Bacon Memorial District Library was held at the Library on **Monday, January 12, 2026 @ 4:00 p.m.**

PRESENT:	Members:	Kenneth Bearden Carolyn Harris Paula Neuman Natalie Zasadny
	Library Director:	Laura Gramlich
	Administrative Assistant:	Joann Hedger
	Excused:	Genevieve Simpson

- I. **The regular meeting was called to order at 4:00 p.m. by President Neuman.**
- II. **MINUTES Motion to approve the minutes from the December 8, 2025 regular board meeting moved by Natalie Zasadny, seconded by Kenneth Bearden.**
Without exception, roll attached
- III. **HEARING OF THE PUBLIC** No comments were made.
- IV. **REPORTS Natalie Zasadny made a motion to accept the Director's and staff reports, seconded by Kenneth Bearden.**
Without exception, roll attached
- V. **UNFINISHED BUSINESS**
 - A. **Renovation of the Main Library** The project is on track to be completed in February and Shaw has continued to make good progress.
 - B. **Donation – Children's Area** Laura included the concept art from MCD for the children's area. **Natalie Zasadny made a motion to approve moving forward with the children's area concept provided by MCD, stipulating that any costs not covered by the donation would be paid by the library.**
AYES: Bearden, Harris, Neuman, Zasadny **NAYS: none**
Motion passed
- VI. **NEW BUSINESS**
 - A. **Amended Budget FY 25-26**
Natalie Zasadny made a motion to approve the amended budget as presented, Kenneth Bearden seconded.

AYES: Bearden, Harris, Neuman, Zasadny

NAYS: none

Motion passed

B. CD Coming Due

Natalie Zasadny made a motion to cash out the CD at Huntington Bank that matures on January 26th in the amount of \$219,031.15. Kenneth Bearden seconded.

AYES: Bearden, Harris, Neuman, Zasadny

NAYS: none

Motion passed

C. Director's Evaluation Tabled until the renovation project has been completed.

D. Filming and Photography Policy

Natalie Zasadny made a motion to revise BMDL Policy 4.11 under the Commercial Photography section and increase the hourly rate for location fees from \$25.00 to \$90.00 an hour. Kenneth Bearden seconded.

AYFS: Bearden, Harris, Neuman, Zasadny

NAYS: none

Motion passed

VII. BOARD MEMBER CONCERNS None

VIII. **FINANCIAL REPORTS** Natalie Zasadny made a motion to approve expenditures of \$212,856.31 representing pay roll, checks written and bank debits from December 4 –January 7, 2026. Kenneth Bearden seconded.

AYES: Bearden, Harris, Neuman, Zasadny NAYS: none

Motion passed

IX. COMMUNICATIONS

X. ADJOURNMENT

Natalie Zasadny made a motion to adjourn the meeting, Kenneth Bearden seconded. Meeting adjourned at 4:45 p.m.

Next meeting to take place Monday, February 9, 2026: 4:00 p.m.

Joann Hedger,
For Genevieve Simpson, Secretary
January 12, 2026