



**Board of Trustees**  
Kenneth A. Bearden  
Carolyn A. Harris  
Paula E. Neuman  
Genevieve L. Simpson  
Natalie A. Zasadny  
**Library Director**  
Laura Gramlich

The regular meeting of the Board of Trustees of the Bacon Memorial District Library was held at the Library on **Monday, April 13, 2026 @ 4:00 p.m.**

PRESENT: Members: Kenneth Bearden  
Carolyn Harris  
Paula Neuman  
Genevieve Simpson  
Natalie Zasadny  
Library Director: Laura Gramlich  
Excused: Joann Hedger

- I. The regular meeting was called to order at 4:00 p.m. by President Neuman.
- II. **MINUTES** Motion to approve the minutes from the March 9, 2026 regular board meeting moved by Genevieve Simpson, supported by Natalie Zasadny.  
Without exception, roll attached
- III. **HEARING OF THE PUBLIC** No comments were made.
- IV. **REPORTS** Genevieve Simpson made a motion to accept the Director's and staff reports, supported by Natalie Zasadny.  
Without exception, roll attached
- V. **UNFINISHED BUSINESS**
  - A. **Renovation of the Main Library** Laura provided an updated budget and went over what still needs to be paid for the project. Shaw and MCD did a walk-through and provided their punch list of items that need to be completed. Laura stated that when the new shelving and end panels arrive the library will need to close for their installation as it will be disruptive to regular operations.
  - B. **Main Library Roof Repairs** Shaw has made the recommendation to not move forward with the roofing proposal approved by the Board last month and to instead go with a new proposal from a different company that includes more extensive repairs and a longer warranty.  
**Genevieve Simpson made a motion to rescind the motion made at March's meeting to move forward with a quote from Molnar Roofing. She**

then made a new motion to approve the presented quote from Stony Creek Services in the amount of \$39,108.00. Natalie Zasadny seconded.  
AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none  
Motion passed

**VI.     NEW BUSINESS**

- A. **FY 2026-27 Budget** Budget adjustments for next fiscal year were discussed and no additional changes were requested by the Board.
- B. **Bearden and Neuman Reappointments**  
Both Kenneth Bearden and Paula Neuman stated their interest in continuing to serve on the Board. Laura will send out letters to the Mayor and Superintendent about their appointments.
- C. **Lawn Maintenance Quote**  
Genevieve Simpson made a motion to approve the presented quote from MQC Group in the amount of \$4,354.00 for lawn maintenance for the upcoming year. Natalie Zasadny seconded.  
AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none  
Motion passed
- D. **Geothermal System** There was discussion about the day in March when the library's heating went out and what caused the issue. There was also discussion about documenting any staff knowledge about the system into a written help guide and looking into notification options for issues with the system.
- E. **Front Porch Furniture**  
Genevieve Simpson made a motion to approve the phase one quote for front porch furniture in the amount of \$4,088.02. Natalie Zasadny seconded.  
AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none  
Motion passed
- F. **May In-Service** Laura requested that the library be closed to the public for one day in May for a staff in-service day. Date to be determined.  
Genevieve Simpson made a motion to approve closing the library for one day in May for a staff In-service day and for the Board to pay for the staff's lunch that day. Natalie Zasadny seconded.  
AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none  
Motion passed

**VII.     BOARD MEMBER CONCERNS None**

VIII. **FINANCIAL REPORTS** Genevieve Simpson made a motion to approve expenditures of \$444,718.20 representing pay roll, checks written and bank debits from March 5 – April 8, 2026. Natalie Zasadny seconded.

AYES: Bearden, Harris, Neuman, Simpson, Zasadny      NAYS: none

Motion passed

IX. **COMMUNICATIONS**

X. **ADJOURNMENT**

Genevieve Simpson made a motion to adjourn the meeting, Natalie Zasadny seconded. Meeting adjourned at 4:40 p.m.

Next meeting to take place Monday, May 11, 2026; 4:00 p.m.

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Laura Gramlich,  
For Genevieve Simpson, Secretary  
April 13, 2026