

The regular meeting of the Board of Trustees of the Bacon Memorial District Library was held at the Library on **Monday, February 9, 2026 @ 4:00 p.m.**

PRESENT: Members: Kenneth Bearden  
Carolyn Harris  
Paula Neuman  
Genevieve Simpson  
Natalie Zasadny  
Library Director: Laura Gramlich  
Administrative Assistant: Joann Hedger

- I. **The regular meeting was called to order at 4:00 p.m. by President Neuman.**
- II. **MINUTES Motion to approve the minutes from the January 12, 2026 regular board meeting moved by Kenneth Bearden, supported by Carolyn Harris.  
Without exception, roll attached**
- III. **HEARING OF THE PUBLIC No comments were made.**
- IV. **REPORTS Kenneth Bearden made a motion to accept the Director's and staff reports, supported by Carolyn Harris.  
Without exception, roll attached**
- V. **UNFINISHED BUSINESS**
  - A. **Renovation of the Main Library** Laura shared with the Board that the renovation is progressing well, and we are headed towards a soft opening in March.
  - B. **Director's Evaluation** After discussion, it was agreed to postpone Laura's evaluation until next year.
- VI. **NEW BUSINESS**
  - A. **BMDL Policy 4.2 – Building Use** Kenneth Bearden made a motion to accept the proposed changes to BMDL Policy 4.2- Building Use, Carolyn Harris seconded.  
**AYES: Bearden, Harris, Neuman, Simpson, Zasadny**                      **NAYS: none**  
**Motion passed**

**B. Bishop Co-Op Renovation Project** Laura shared with the Board that she has again been contacted by representatives from Bishop Co-Op, this time wanting to park a large crane in our parking lot for several weeks and to use some of the library's front green space for storage. The Board discussed the request and decided not to approve it due to concerns about liability and potential damage to the library's property.

**Kenneth Bearden made a motion to approve not letting the Bishop Co-op use the library's property for storage and to park a crane, Carolyn Harris seconded.**

**AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none**  
**Motion passed**

**C. Youth Librarian Position** Laura reported that she has offered the Youth Librarian position to Hailey Perecki, and that Hailey has accepted. Hailey will be starting full time on March 2nd. **Kenneth Bearden made a motion to approve hiring Hailey Perecki for the Youth Librarian position, Carolyn Harris seconded.**

**AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none**  
**Motion passed**

**VII.            BOARD MEMBER CONCERNS None**

**VIII.           FINANCIAL REPORTS Kenneth Bearden made a motion to approve expenditures of \$275,735.65 representing pay roll, checks written and bank debits from January 8 – February 4, 2026. Carolyn Harris seconded.**

**AYES: Bearden, Harris, Neuman, Simpson, Zasadny                      NAYS: none**  
**Motion passed**

**IX.            COMMUNICATIONS**

**X.            ADJOURNMENT**

**Kenneth Bearden made a motion to adjourn the meeting, Carolyn Harris seconded. Meeting adjourned at 4:32 p.m.**

**Next meeting to take place Monday, March 9, 2026; 4:00 p.m.**

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Joann Hedger,  
For Genevieve Simpson, Secretary  
February 9, 2026