



Board of Trustees
Kenneth A. Bearden
Carolyn A. Harris
Paula E. Neuman
Genevieve L. Simpson
Natalie A. Zasadny
Library Director
Laura Gramlich

The regular meeting of the Board of Trustees of the Bacon Memorial District Library was held at the Library on **Monday, July 14, 2025 @ 4:00 p.m.**

PRESENT: Members: Kenneth Bearden
Carolyn Harris
Paula Neuman
Genevieve Simpson
Excused: Natalie Zasadny
Library Director: Laura Gramlich
Administrative Assistant: Joann Hedger

- I. The regular meeting was called to order at 4:00 p.m. by President Bearden
- II. **MINUTES** Motion to approve the minutes from the June 9, 2025 regular board meeting moved by Carolyn Harris, seconded by Paula Neuman.
Without exception, roll attached
- III. **HEARING OF THE PUBLIC** Ian Davis from CSI Support & Development asked the Board to consider letting their company use the green space between the library and Bishop Co-Op for about 9 months (December 2025-Sept 2026) for storage containers and other things while they renovate rooms on all 9 floors of the Bishop Co-Op. He said the company would restore the area to grass once their project is finished.
- IV. **REPORTS** Carolyn Harris made a motion to accept the Director's and staff reports, seconded by Paula Neuman.
Without exception, roll attached
- V. **UNFINISHED BUSINESS**
 - A. **Renovation of the Main Library** Board members were very impressed by the 3D renderings of what the library will look like once renovated.

VI. NEW BUSINESS

A. Election of Officers President: Paula Neuman, Vice President: Kenneth Bearden, Treasurer: Carolyn Harris, Secretary: Genevieve Simpson.

AYES: Bearden, Harris, Neuman, Simpson NAYS: none

Motion passed

B. Board Meeting Dates FY 2025-2026

C. Holiday Schedule FY 2025-2026

D. Goals for FY 2025-2026

Carolyn Harris made a motion to approve the proposed goals for FY 2025-26, Paula Neuman seconded. Without exception, roll attached.

E. CD Coming Due

Carolyn Harris made a motion to roll over the CD maturing on July 26th for another 6 months. Paula Neuman seconded.

AYES: Bearden, Harris, Neuman, Simpson NAYS: none

Motion passed

F. Bishop Co-Op Renovation Project The Board discussed the pros and cons of what was presented to them at the beginning of the meeting. Carolyn Harris made a motion to not approve letting CSI store anything in the green space between the library and Bishop Co-Op during the course of their renovation project. Paula Neuman seconded.

AYES: Bearden, Harris, Neuman, Simpson NAYS: none

Motion passed

G. Power Outages There was discussion about the effects of power outages on the library's geothermal equipment.

VII. BOARD MEMBER CONCERNS None

VIII. FINANCIAL REPORTS

A. Carolyn Harris made a motion to approve expenditures of \$86,415.63 representing pay roll, checks written and bank debits from June 5 -July 9, 2025. Paula Neuman seconded.

AYES: Bearden, Harris, Neuman, Simpson NAYS: none

Motion passed

IX. COMMUNICATIONS

A. Yeo & Yeo – Auditor Engagement Letter

Carolyn Harris made a motion to contract with Yeo & Yeo to perform the library's annual audit at a total cost of \$22,000. Paula Neuman seconded.

AYES: Bearden, Harris, Neuman, Simpson NAYS: none

Motion passed

B. MML- Workers' Comp Fund Ballot

Carolyn Harris made a motion to vote for the four candidates listed on the MML Workers' Comp Fund Ballot. Paula Neuman seconded.

AYES: Bearden, Harris, Neuman, Simpson NAYS: none

Motion passed

X. **ADJOURNMENT**

Carolyn Harris made a motion to adjourn the meeting, Paula Neuman seconded.

Meeting adjourned at 4:45 p.m.

Next meeting to take place Monday, August 11, 2025; 4:00 p.m.

Joann Hedger,
For Paula Neuman, Secretary
July 14, 2025